

**MARIETTA CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
111 Academy Drive  
Marietta, Ohio 45750  
December 17, 2007**

The Marietta City School District Board of Education held a regular meeting on Monday, December 17, 2007 at the Administration Offices, 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are recorded. Please refer to the audio cassette(s) for a detailed account of this meeting.

The President, Mr. Welch, called the regular meeting to order at 5:30 P.M.

**Roll Call:**

Members Present: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Members Absent: None

The President invited all to join in the Pledge of Allegiance to the flag of the United States.

**PRESENTATIONS AND COMMENDATIONS**

Mr. Elliott recognized Audrey Ferguson and Harrington Weihl as being National Merit Scholars.

Dr. Baker commended Mr. Steve Foutty for receiving the Golden Apple Award from WTAP. Mr. Elliott gave a history of Mr. Foutty's teaching career.

Dr. Baker presented commendations to Mr. Varnadoe and Mr. Welch for their service on the Marietta City School District Board of Education.

Mr. Varnadoe remarked that it had been a pleasure serving on the board.

Mr. Welch thanked the community for the respectful way that he was treated while serving as part of the board. He also thanked the school community for helping him to understand the issues that were before the board. He thanked his fellow board members for the efforts they made to work through the issues. He also thanked his family for their support while he served on the board.

**CITIZEN FORUM**

Jeff Ferguson expressed his appreciation for the board recognizing the scholars in the district.

**BOARD MEMBERS**

Mr. Moberg inquired about how unusual it was to have the number of National Merit Scholars at Marietta Senior High School. Dr. Baker replied that the district was fortunate to have the number that they do. Mr. Moberg commented on the enthusiasm that he experienced from several Marietta Middle School teachers on the Professional Learning Communities that are being put in place in the district.

Mr. Mason thanked Mr. Welch and Mr. Perry for their service on the board.

## SUPERINTENDENT AND STAFF

Wednesday, January 9, 2008 at 7:30 A.M. was set for the organizational meeting.

Dr. Baker reviewed some spreadsheets given to the board members showing academic and enrollment data.

Ms. Machir explained a report that the board members had on Parent Teacher Conferences.

## APPROVAL AND ACCEPTANCE ACTIONS

**Res. #2007-111** Mr. Mason made a motion to accept the minutes as presented for the special meeting held on November 5, 2007 and the regular meeting held on November 19, 2007. Mr. Varnadoe seconded the motion.

Mr. Welch called for a vote – Yeas: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Nays: None

The President declared the motion passed and the minutes adopted as presented.

**Res. #2007-112** Mr. Moberg made a motion to approve and authorize the following financial data as presented by the Chief Fiscal Officer. Mr. Mason seconded the motion.

- Record of Cash and Investments – November 30, 2007
- Financial Report by Fund/SCC – – November 30, 2007
- General Financial Report – SM2 – – November 30, 2007
- General Fund Budget Summary – – November 30, 2007
- Amend FY 2008 Temporary Revenue and Appropriations with the legal level control set at the Fund Level
- Fiscal Officer's Certification

Mr. Welch called for a vote – Yeas: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Nays: None

The President declared the motion passed and financial data adopted as presented.

## CONTRIBUTIONS AND GIFTS

**Res. #2007-113** Mr. Elliott moved and Mr. Mason seconded the motion to accept the following donations:

**G(3) WHEREAS**, the Marietta Shrine club has donated a Hoyer lift, valued at \$751.21, to help serve wheelchair bound students and staff that assist them at Putnam School, and

**WHEREAS**, David Hubbard has donated the audio book, Harry Potter and The Deathly Hallows, valued at \$79.99, for the library at Marietta High School, and

**WHEREAS**, an anonymous donor has donated 12 new basketballs for games and as a raffle fundraiser, valued at \$400.00, for the Marietta High School Girls Basketball team; therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education accept these donations, and

**BE IT FURTHER RESOLVED**, by the Marietta City School District Board of Education, that these donations be accepted with appreciation.

Mr. Welch called for a vote – Yeas: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Nays: None

The President declared the motion passed and the donations graciously accepted.

**RECOMMENDED ACTIONS**

OLD BUSINESS

NEW BUSINESS

CONSENT AGENDA – Items 2a through 2h, 2k through 2q

**Res. #2007-114** Mr. Varnadoe moved and Mr. Elliott seconded the motion to accept the consent agenda.

**2a** **BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the resignations and/or leaves of absence, for both professional and classified personnel, be approved, effective at the dates shown.

Schedule B-07-12  
RESIGNATIONS AND/OR LEAVES OF ABSENCE  
Classified Staff

NAME	POSITION	REMARKS
Mr. Dean Fleming	Custodian	Resignation, Eff. 11/29/07
Mr. Steven J. Tewkesbury	Head Varsity Crew-girls	Resignation, Eff. 11/26/07
Mr. Jordan Brown	7th Basketball-Girls	Resignation, Eff. 12/12/07
Ms. Lona Willams	Bus Driver	Retirement, Eff. 12/21/07

DATE APPROVED: December 17, 2007

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Schedule H-07-12  
EXTRACURRICULAR RESIGNATION

NAME	ASSIGNMENT
Ms. Courtney Amick	Head Varsity Volleyball, Eff. 12/03/07

DATE APPROVED: December 17, 2007

President: Mr. J. Welch  
CFO: Mr. D. Combs

**2b** **BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the employment of

the following professional personnel and classified personnel (pending receipt of proper certification from the State Department of Education, BCII and FBI approval), be approved, effective at the dates and terms shown.

Schedule E-07-12  
 SUBSTITUTES AND TUTORS  
 For the 2007-08 School Year

NAME	POSITION	REMARKS	
		<u>Degree</u>	<u>Certification</u>
Ms. Amber Nelson	Homebound Tutor	BS	Supplemental
Mr. Barry Backus	Substitute - Soc. St. Homebound Tutor	BS	2 Yr. Prov.
Mr. Brian Boley	Substitute - Science	BS	Long Term
Ms. Claire Dent	Substitute - Health/P.Ed. Homebound Tutor	BA BS	Long Term 2 Yr. Prov.
Ms. Whitney Golden	Substitute - Soc. St. Homebound Tutor		
Ms. Lori Hall	Substitute - Science/Elem.	BS	Long Term
Mr. Brian Hill	Substitute - Soc. St.	BS	Long Term
Mr. Nathaniel Miller	Substitute - Science/Math Homebound Tutor	BS	Long Term
Mr. Eugene Ruiz	Substitute - Gen. Ed.	BS	Short Term
Ms. Cynthia Turley	Substitute - P.Ed.	MA	Long Term
Ms. Jona Hall	District PLC	\$20.00/hr., Eff. 07-08 SY	

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Schedule F-07-12  
 APPOINTMENTS - Classified Staff  
 For the 2007-08 School Year

NAME	POSITION	REMARKS
Mr. Kevin Quick	Ticket Taker	\$7.00/hr., Eff. 12/06/07
Mr. Jim Fox	Ass't. Varsity Softball	\$2219.00
Ms. Emmy Yoho	Head JV Softball	\$2219.00

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Schedule I-07-12  
 APPOINTMENTS - Educational Aides  
 For the 2007-08 School Year

NAME	BUILDING	SALARY	REMARKS
Ms. Danielle Altenhof	Washington	Volunteer	Mentoring Program
Mr. Kurt Brammer	MHS	Volunteer	Coach
Ms. Tina Brucker	Washington	Volunteer	Chaperone
Ms. Jennifer Danko	Washington	Volunteer	Mentoring Program
Ms. Barbara Deem	MHS	Volunteer	Chaperone
Mr. James Deem	MHS	Volunteer	Chaperone
Ms. Karen DeLong	Washington	Volunteer	Mentoring Program
Ms. Beth Ann Eddy	Phillips	Volunteer	Chaperone
Ms. Marie Ellerbrock	Washington	Volunteer	Instructional
Ms. Zenny Frary	Washington	Volunteer	Chaperone

Ms. Julia Freeland	Washington	Volunteer	Chaperone
Ms. Carol Galupo	Washington	Volunteer	Mentoring Program
Ms. Wendy Gray	Washington	Volunteer	Mentoring Program
Ms. Machell Hague	MMS	Volunteer	Chaperone
Mr. Douglas Hall	MHS	Volunteer	Coach
Ms. Rilla Harry	Washington	Volunteer	Mentoring Program
Ms. Mary Hogan	MMS/MHS	Volunteer	PTO/Outdoor Ed.
Mr. Patrick Horner	MMS	Volunteer	Coach
Ms. Selma Ismail	Putnam	Volunteer	Homeroom Helper
Mr. Mark Johnson	MHS	Volunteer	Coach
Ms. Tammie Johnson	MHS	Volunteer	Coach
Ms. Lisa Keaveney	Harmar	Volunteer	Chaperone/Hervida
Ms. Karen Kumpf	Washington	Volunteer	Mentoring Program
Ms. Sheila Lankford	Washington	Volunteer	Mentoring Program
Mr. Charles Martindell	Washington	Volunteer	Chaperone
Ms. Karen Martindell	Washington	Volunteer	Instructional
Mr. Keith Mason	Putnam	Volunteer	Chaperone/Coach/Band
Mr. Denay May	Washington	Volunteer	Chaperone
Ms. Kimberly McVicar	MMS/Harmar	Volunteer	Chaperone/PTO/Coach/Band
Ms. Holly Menzel	Washington	Volunteer	Mentoring Program
Mr. David Roe	MHS	Volunteer	Coach
Mr. Benjamin Schenkel	MMS/MHS	Volunteer	Coach
Mr. Thomas Schoeppner	MHS	Volunteer	Chaperone/Drama
Ms. Kanisha Severt	Harmar	Volunteer	Chaperone/Clerical/Homeroom OhioReads
Ms. Patricia Siler	Washington	Volunteer	Library
Mr. Richard Tubaugh	Phillips	Volunteer	Chaperone/PTO/Homeroom
Ms. Kathy Walters	Washington	Volunteer	Mentoring Program
Ms. Sandra Whittle	Phillips/MHS	Volunteer	Chaperone/Homeroom
Ms. Tawni Love	MHS	Volunteer	Chaperone/Cheerleading/ Instructional

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EDUCATIONAL IMPROVEMENT PROGRAM

NAME	SEM. HRS.	QTR. HRS.	AMOUNT
Ms. Lindsey Ritscher		3	\$450.00
Mr. Darren Stevens	4		\$960.00

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**2c BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following change in salary and/or contract status be approved, effective January 1, 2008:

Substitute Aides/Attendants                      from \$6.85/hr.                      to \$7.00/hr.

**2d WHEREAS**, Ohio Revised Code stipulates that the board of education of each city, exempted village, and local school district shall meet on a day occurring during the first fifteen days of January of each year for the purpose of organizing for that year; now therefore

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that the Board hold its organizational meeting on January 9, 2008, 7:30 AM EST, at the Administrative Office of the Marietta City School District Board of Education, located at 111 Academy Drive, Marietta, OH.

**2e** **WHEREAS**, it is recommended that a President Pro-Tem be appointed at the December meeting of the Marietta City School District Board of Education; therefore

**BE IT RESOLVED**, that Mr. Mason be appointed President Pro-Tem until the organizational meeting of the Marietta City School District Board of Education.

**2f** **WHEREAS**, the Marietta City School District Board of Education has been a member of the Ohio School Boards Association (OSBA) for the past 52 years; therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education continue its membership for the 2008 calendar year at a cost of \$5,578.00, which includes subscription to *Briefcase* and *School Management News*.

**2g** **WHEREAS**, the Marietta City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

**WHEREAS**, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose; therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education hereby resolves to join the Ohio School Boards Association Legal Assistance Fund for calendar year 2008 and authorizes the Chief Fiscal Officer to pay the Legal Assistance Fund \$250.00.

**2h** **WHEREAS**, the Marietta City Schools were forced to close because of inclement weather on December 5 and 7, 2007; therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education declare these days an emergency and direct the administration to so advise the Ohio Department of Education.

**2k** **WHEREAS**, the Marietta City School District Board of Education provides group health, dental and vision insurance programs for its employees, and

**WHEREAS**, CBIZ, as the Board's professional consulting firm has solicited and reviewed quotes from Anthem Blue Cross Blue Shield for a Health Savings Account insurance plan;

**NOW THEREFORE, BE IT RESOLVED**, that based upon this recommendation, the Board of Education hereby authorizes the implementation of the high deductible Lumenos Health Savings Accounts Option 3 provided by Anthem Blue Cross Blue Shield, effective January 1, 2008, with the monthly rates established as follows:

Single	\$371.66
Family	\$882.35

**21** **WHEREAS**, the Marietta City School District Board of Education currently provides that STRS and SERS members retirement contributions be withheld and are not included as federal or state taxable wages, and

**WHEREAS**, to comply with Internal Revenue Service ruling 2006-43, requiring employers to have written documentation about pickup plans they offer;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education approved such a plan for STRS employees commencing with the MEA contract effective July 1, 1986 and for SERS employees commencing with the OAPSE contract effective July 1, 1989.

**2m** **WHEREAS**, the Marietta City School District Board of Education has a need to revise classified job descriptions: File: GDA (Custodian I, Custodian II, Custodian III, Custodian IV, Maintenance Helper and Maintenance Specialist); therefore

**BE IT RESOLVED**, by the Board of Education of the Marietta City School District, that the mentioned above classified job descriptions be approved as submitted.

**2n** **WHEREAS**, the Marietta City School District Board of Education must comply with the state and federal law by adopting policies, and

**WHEREAS**, the Marietta City School District Board of Education has a need to revise the Board Policies: File: EBAA (Reporting of Hazards) and File: EEACE (School Bus Idling); therefore

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that these policies be approved as submitted.

**2o** **WHEREAS**, the Marietta City School District has concluded negotiations with the Marietta Education Association and OAPSE Local #001 resulting in a 2.95% wage increase effective July 1, 2007 and a 2.95% pay increase effective July 1, 2008 and also approved a 2.95% raise for other administrative employees effective for FY08; therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education approve a 2.95% pay increase for the Superintendent effective August 1, 2007.

**2p** **WHERAS**, the Marietta City School District took action at the June 25, 2007 Board Meeting approving the Metropolitan Educational Council (MEC) to advertise on its behalf for the purchase of one (1) new school bus, and

**WHEREAS**, the MEC received those bids and Mansfield Truck Sales was the winning bidder, with a bid of \$87,505.00 for a 48-passenger handicap bus; now therefore

**BE IT RESOLVED**, that based upon the bids received the Business Manager is authorized to purchase a 48-passenger handicap bus from Mansfield Truck Sales at a price of \$87,505.00.

**2q** **WHEREAS**, the Marietta City School District took action at the June 25, 2007 Board Meeting approving the Metropolitan Educational Council (MEC) to advertise on its behalf for the purchase of one (1) 77-passenger school bus, and

**WHEREAS**, the MEC received those bids and Mansfield Truck Sales was the lowest bidder who met the specifications and has a 77-passenger bus in stock which meets those specifications at a price of \$76,373.00, which is \$5284.00 less than their winning bid; now therefore

**BE IT RESOLVED**, that based upon the bids received the Business Manager is authorized to purchase the in stock 77-passenger bus from Mansfield Truck Sales at a price of \$76,373.00.

Mr. Welch called for a vote – Yeas: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Nays: None

The President declared the consent agenda resolutions adopted.

**Res. #2007-115** Mr. Moberg made a motion to adjourn the regular meeting. Mr. Mason seconded the motion.

Mr. Welch called for a vote – Yeas: Mr. Elliott, Mr. Mason, Mr. Moberg, Mr. Varnadoe, Mr. Welch  
Nays: None

The President declared the motion passed and the regular meeting adjourned at 6:45 P.M.

**ATTEST:**

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Jack Moberg, President

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David B. Combs, Chief Fiscal Officer