

**MARIETTA CITY SCHOOL DISTRICT
BOARD OF EDUCATION
111 Academy Drive
Marietta, Ohio 45750
April 22, 2019**

The Marietta City School District Board of Education held a regular meeting on Monday, April 22, 2019 at 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the Marietta City Schools website after board approval.

The President, Mr. Mallett, called the meeting to order at 6:30 P.M.

Roll Call:

Members Present: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Members Absent: none

Mr. Mallett invited all to join in the Pledge of Allegiance to the flag of the United States.

PRESENTATIONS AND COMMENDATIONS

- Tyler Hartline – Presentation on internship at Bowling Greene for a Fine Arts Honor Diploma
- Tammy Harris – PAX
- Martha Webster – Music Therapy Presentation
- Marietta Main Street – Partner In Education – Jona Hall and Sam Tuten

REPORTS AND COMMENTS

SUPERINTENDENT AND STAFF:

- Will Hampton – Security Update/Envisioning Process and MOV Update
- Jona Hall – OIP Goals and Online Reading Campaign (employee encouragement)
- Tasha Werry – County Portrait of a Graduate Work
- Darrell Prim – Don Drumm Lights and Glendale Football Field Score Board

BOARD:

- Doug Mallett – Special B.O.E. meeting on May 2, 2019 for facilities/levy and also changing the June Board Meeting to June 17, 2019
- Russ Garrison gave a presentation on the new State Funding Formula
- Stacey Hall discussed speaking with PTO and Educational Groups, moving PTO groups to MMS & MHS, gave an update on the Career Center, visioning process is ongoing, agricultural update, and Puerto Rico farming
- Mark Duckworth – review policies and update OSBA mandated policies
- Bill Hutchinson was glad to hear that the Glendale Football Field scoreboard will be completed soon

CITIZEN FORUM:

- Melanie Lockhart discussed an OEA Article

APPROVAL AND ACCEPTANCE ACTIONS

Res. #2019-47 Mr. Hutchinson made a motion to accept the minutes as presented for the regular meeting held on March 25, 2019. Mr. Garrison seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Nays: None

The President declared the motion passed and the minutes adopted as presented.

Res. #2019-48 Mr. Mallett made a motion to approve and authorize the following financial data as presented by the Chief Fiscal Officer. Ms. Hall seconded the motion.

- Record of Cash and Investments – March 31, 2019
- Major Fund Balances – March 31, 2019
- General Financial Report – SM2 – March 31, 2019
- Approve FY 2019 Permanent Revenue and Appropriations with the legal level control set at the Fund Level
- Discussion of Five Year Forecast and Actuals
- Approve checks over \$1,000.00 for March 2019
- Approve Fiscal Officer’s Certification

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson Mr. Mallett
Nays: None

The President declared the motion passed and financial data adopted as presented.

CONTRIBUTIONS AND GIFTS

Res. #2019-49 Mr. Mallett made a motion and Mr. Hutchinson seconded the motion to accept the following donations:

G (3) WHEREAS, Marietta Tiger Boosters donated \$2,544.71 to MHS Football and \$710.80 to MHS Softball, and

WHEREAS, Math Club donated \$195.00 to MHS Principal Account, and

WHEREAS, Marietta Elks Club donated \$250.00 to Marietta Boys’ Basketball, and

WHEREAS, Marietta Community Foundation donated \$420.00 for BB2C and \$300.00 to the Academic Excellence Banquet, and

BE IT RESOLVED, that the Marietta City School District Board of Education accept these donations, and

BE IT FURTHER RESOLVED, by the Marietta City School District Board of Education, that these donations be accepted with appreciation.

Mr. Mallett called for a vote - Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett.
Nays: None

The President declared the motion passed and the donations accepted as presented.

H. RECOMMENDED ACTIONS

1. Old Business
 - a. Valley Gem
2. New Business
 - a. Resignations and/or Leaves of Absence:
Professional Staff, Schedule A-19-4
 - b. Appointments:
Professional Staff, Schedule D-19-4 (extra-curricular)
Professional Staff, Schedule E-19-4 (subs and tutors) 2018-19 SY
Professional Staff, Schedule E-19-4 (subs and tutors) 2019-20 SY
Classified Staff, Schedule F-19-4 (appointments)
Classified Staff, Schedule G-19-4 (substitutes) 2019-20 SY
Appointments, Schedule I-19-4 (Educational Aides)
Professional Staff, Educational Improvement Program

Res. #2019-50 Mr. Hutchinson moved and Mr. Garrison seconded the motion to accept the consent agenda items.

2a

CA BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the resignations and/or leaves of absence, for both professional and classified personnel, be approved, effective at the date shown.

Schedule A-19-4
RESIGNATIONS and/or LEAVES OF ABSENCE
Professional Staff

NAME	POSITION	REMARKS
Debbie Karas	Title I – St. Marys Elem.	Resignation eff. 8/15/19
Rennane Welch	Title I – Washington Elementary	Retirement eff. 5/31/19

2b

CA BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the employment of the following professional and classified personnel (pending receipt of proper certification/licensure from the State Department of Education, BCII and FBI approval, be approved, effective at the date and terms shown.

Schedule D-19-4
EXTRACURRICULAR ASSIGNMENTS
For 2018-19 School Year

NAME	POSITION	REMARKS
Christopher VanReeth Dion Prunty	MMS Department Chair MMS Career Day Dir.	\$976.00 2018-19 SY \$1,302.00 2018-19 SY

Schedule E-19-4
SUBSTITUTES AND TUTORS
For 2018-19 School Year

NAME	POSITION	REMARKS
Shanaka Haney-McGowan Barbara Marquess	L.A. Summer Tutor – WCJC Math Summer Tutor – WCJC	\$20.00/hr. \$20.00/hr.

Schedule E-19-4
SUBSTITUTES AND TUTORS
For 2019-20 School Year

NAME	POSITION	REMARKS
Richard Anderson	Substitute-Gen. Ed.	\$90.00/day
Christine Tracy	Substitute-Gen. Ed.	\$90.00/day
Gregory Dunham	Substitute-Gen. Ed.	\$90.00/day
Evelyn Bryant	Elementary 1-8	\$90.00/day
Katherine Coppock	Elementary 1-8	\$90.00/day
James Waybright	German K-12	\$90.00/day
Leslie McGoron	Early Childhood P-3	\$90.00/day
Wayne Lawrence	Substitute-Gen. Education	\$90.00/day

Schedule F-19-4
APPOINTMENTS - Classified Staff
For the 2018-19 School Year

Name	Position	Remarks
Joseph Jeffers	J.V. Asst. Softball Coach	\$2,278.00 2/18/19-6/8/19

Schedule G-19-4
 SUBSTITUTES – Classified Staff
 For the 2019-20 School Year

NAME	POSITION	REMARKS
Russell Lightfritz	Custodian/Noon Duty	\$10.00/hr.
Darlene Dishong	Secretary/Lib. Aide/ISS Monitor	\$10.00/hr.

Schedule I-19-4
 APPOINTMENTS – Educational Aides
 For the 2018-19 School Year

NAME	SALARY
Mark Theobald	Volunteer
Randall Pellett	Volunteer
Johnna Barnett	Volunteer

EDUCATIONAL IMPROVEMENT PROGRAM

NAME	SEM. HOURS	QTR. HOURS	AMOUNT
Lynn Broughton	3		\$387.00

2c

WHEREAS, Section 4123.098 ORC mandated the Bureau of Workers’ Compensation create a workers’ compensation group rating plan which would allow like employers to group together to achieve a potentially lower premium rate than they may otherwise be able to acquire as individual employers, and

WHEREAS, the Ohio Association of School Business Officials (OASBO) has created a workers’ compensation group rating program which will provide claims management services, safety services and potentially reduce the workers’ compensation premium for the school district, and

WHEREAS, the OASBO has retained The Sheakley Group of Companies as the servicing agent to perform administrative, actuarial, cost control, claims management, and consulting services for the program participants, and

WHEREAS, the Board of Directors of the OASBO Officials Workers’ Compensation Pooling Program, in order to ensure that each school district receives their fair share, has implemented “Equity Pooling” to redistribute the savings among member school districts based upon their individual performance compared to the overall percentage of the group; now therefore

BE IT RESOLVED, the Marietta City School District Board of Education hereby agrees to the requirements set forth in the membership application including Equity Pooling participating and makes application to participate in the OASBO Workers’ Compensation Group Rating Program and directs the Chief Fiscal Officer to pay the

Administrative and Service Fee of \$2,705.00 as reflected on the Sheakley Uniservice, Inc. invoice.

2d

WHEREAS, teachers personify America's belief that universal public education is a key to meeting the challenges of our changing world, and

WHEREAS, teachers strive to make every classroom an exciting, productive place to learn and grow, and

WHEREAS, teachers reach out to foster the well-being of each student, regardless of ability, social or economic background, race, ethnic origin, or religion, and

WHEREAS, teachers motivate individual students to find new directions in life and to reach high levels of achievement, and

WHEREAS, teachers influence our lives long after our school days are only memories; now therefore

BE IT RESOLVED, that the Marietta City School District Board of Education do hereby proclaim Tuesday, May 7, 2019 as **NATIONAL TEACHER DAY**, and

BE IT FURTHER RESOLVED, that the Marietta City School District Board of Education urge all citizens to observe this day by taking time to remember and salute the teachers who shape the future of our children, our community, and the community of nations.

2e

WHEREAS, Marietta City Schools has established a retirement plan under Section 403(b) of the Internal Revenue Code of 1986, as amended, and

WHEREAS, the Internal Revenue Service issued final regulations under Section 403(b) of the Code that would, in relevant part, require the School to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder,

WHEREAS, the school previously adopted the Ohio Deferred Compensation Plan, a tax deferred annuity plan intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended, the regulations thereunder, and the requirements of applicable state and/or local law effective on 1/1/2009, and

WHEREAS, the School desires to adopt an IRS pre-approved 403(b) plan document in accordance with IRS Rev. Proc. 2013-22, and

WHEREAS, the School desires to amend and restate the Plan to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan, an IRS pre-approved 403(b) plan document, and

WHEREAS, Marietta City School Board of Education, authorizes and ratifies Franklin Antill to execute the amendment and restatement of the Plan on behalf of the School to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan, therefore

BE IT RESOLVED, that the School shall amend and restate the Plan effective 1/1/2010 to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan attached hereto as its amended and restated 403(b) plan document.

2f

BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following changes in salary and/or contract status be approved, effective for the 2019-20 school year:

Bethany Colvin	From: M+15-10	To: M+30-11
Sandra Kennell	From: Phillips 5 th grade	To: MMS 8 th grade L.A.

2g

WHEREAS, the Marietta City School District Board of Education requires the services of an athletic trainer for the Marietta City Schools athletic program; therefore

BE IT RESOLVED, the Marietta City School District Board of Education enter into an agreement with Memorial Health Systems for athletic training services for the Marietta City Schools athletic programs during the 2019-20 school year, cost not to exceed \$13,500.00. Funding for this program will be paid by Marietta City Schools.

2h

WHEREAS, the Marietta City School District Board of Education requires the services of META; therefore

BE IT RESOLVED, the Marietta City School District Board of Education enter into an agreement with META for INFOhio Library Services at a cost of \$8,348.60 and SIS Support, PowerSchool, Infinite Campus, and Fiscal support at a cost of \$42,444.50 for the 2019-20 school year.

2i

WHEREAS, the students at Marietta High School and Marietta Middle School have traditionally participated in interscholastic sports, and

WHEREAS, a condition of participating in interscholastic sporting events in the State of Ohio is membership in the Ohio High School Athletic Association (OHSAA); therefore

BE IT RESOLVED, by the Marietta City School District Board of Education, that membership by Marietta High School (Grades 9-12) and Marietta Middle School (Grades 7-8) in the Ohio High School Athletic Association for the 2019-20 school year is forthwith approved.

2j

WHEREAS, the Marietta City Schools wishes to participate with the summer youth employment program offered by the Ohio Department of Jobs and Family Services.

BE IT RESOLVED, that the District will employ up to ten (10) summer youth employees to work in the buildings and grounds department, at minimum wage no more than forty (40) hours a week for the summer of 2019, and

BE IT FURTHER RESOLVED, that The Ohio Department of Jobs and Family Services will reimburse the Marietta City Schools all costs associated with the employment of the summer youth program.

2k

BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following professional personnel be employed as instructors for the 2019 Safetytown Program, June 17-27, 2019 for the terms and salaries listed:

Alison Woods	Teacher/Coord.	112 hrs.@\$20.00/hr.
Katherine Carr	Teacher	96 hrs.@\$20.00/hr.
Bethany Colvin	Teacher	96 hrs.@\$20.00/hr.
Jessie Abrecht	Teacher	96 hrs. @\$20.00/hr.

2l

WHEREAS, the Marietta City School District Board of Education entered into an agreement with AVI Food Systems, Inc. to provide food service management services program for the school district, and

WHEREAS, said agreement in accordance with USDA rules and regulations is renewable for a five year period, and

WHEREAS, AVI Food Systems, Inc. has proposed that the agreement be renewed for a five period commencing on July 1, 2019; therefore

BE IT RESOLVED, by the Board of Education of the Marietta City School District that the five-year renewal of the agreement with AVI Food Systems, Inc. is hereby approved.

2m

WHEREAS, the Marietta City School District has experienced declining enrollment, and

WHEREAS, the Superintendent has recommended a reduction in force pursuant to Article XXV of the Collective Bargaining Agreement between the Marietta Education Association and the Marietta Board of Education; therefore

BE IT RESOLVED, that up to five (5) bargaining unit positions may be reduced through attrition (retirement, resignation) over a two (2) year period.

2n

WHEREAS, the policy of the Marietta City School District Board of Education, Student Overnight Trips, File: IICA, specifies that all student overnight trips must have the approval of the Superintendent of Schools and the Marietta City School District Board of Education; therefore

BE IT RESOLVED, that all policy regulations having been met by the advisor/teacher in charge of the following group(s) and upon the recommendation of the Superintendent, the Board of Education approve the following trip:

Marietta FFA
Ohio State FFA Convention
Columbus, OH
May 2nd – May 3rd, 2019
22 students, 2 adults

Res. #2019-51 Mr. Hutchinson moved and Mr. Garrison seconded the motion to accept the consent agenda items 2a through 2n

Duckworth_Y Garrison_Y Hall_Y Hutchinson_Y Mallett_Y

The President declared the consent agenda items approved as presented.

Res. #2019-52 Mr. Garrison moved and Mr. Hutchinson seconded the motion to approve the consent agenda item 2o

2o

WHEREAS, the Marietta City School Board discussed potential changes to policies related to Evaluations during the March 2019 Regular Meeting, therefore

BE IT RESOLVED, that the Marietta City School Board approve the revisions to the following policies.

File: AFB	Evaluation of the Superintendent
File: AFBA	Evaluation of the Treasurer
File: AFC-1	Evaluation of Professional Staff
File: AFC-2	Evaluation of Professional Staff
File: AFC-2-R	Evaluation of Professional Staff
File: AFCA	Evaluation of School Counselors
File: AFD	Evaluation of Classified Staff

Res. #2019-53 Mr. Duckworth moved and Mr. Mallett seconded the motion to table consent agenda item 2o

Mr. Mallett called for a vote: Yeas: Mr. Duckworth, Ms. Hall, Mr. Mallett
Nays: Mr. Garrison, Mr. Hutchinson

The President declared the motion passed and consent agenda item 2o was tabled.

Res. #2019-54 Mr. Garrison made a motion to continue the regular meeting in executive session to discuss employment of a public employee or official. Mr. Duckworth seconded the motion.

Mr. Mallett called for a vote: Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson
Mr. Mallett
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 8:52 PM to discuss employment of a public employee or official.

The President declared the executive session concluded and the regular meeting continued in open session at 9:32 PM.

Res. #2019-55 Mr. Garrison made a motion to adjourn the regular meeting. Mr. Duckworth seconded the motion.

Mr. Mallett called for a vote - Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson
Mr. Mallett
Nays: None

The President declared the motion passed and the regular meeting adjourned at 9:33 PM.

ATTEST:

J. Douglas Mallett, President

Franklin Antill, Chief Fiscal Officer