

**MARIETTA CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
111 Academy Drive  
Marietta, Ohio 45750  
April 5, 2018**

The Marietta City School District Board of Education held a special orientation meeting for new board members on Thursday, April 5, 2018 at the Administrative Offices located at 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the district website after approval.

The President, Mr. Mallett, called the orientation meeting to order at 10:01 AM.

**Roll Call:**

Members Present: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett

Members Absent: None/Mr. Duckworth arrived at 12:55 PM

The President invited all to join in the Pledge of Allegiance to the flag of the United States.

**Res. #2018-64** Mr. Hutchinson made a motion to continue the regular meeting in executive session to consider the employment of a public employee or official. Mr. Garrison seconded the motion.

The President called for a vote: Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 10:03 AM.

**Res. #2018-65** Mr. Garrison made a motion to conclude executive session and to continue the regular meeting in open session at 10:40 A.M. Mr. Hutchinson seconded the motion.

The President called for a vote: Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

**Res. #2018-66** Mr. Hutchinson made a motion and Mr. Garrison seconded the motion to accept the following resolution to initiate legal proceedings to consider the termination of the teaching contract of Melanie Lockhart and that her employment contract be suspended without pay until the termination process is completed.

The Marietta City School District Board of Education, Marietta, Ohio met in special session on April 5, 2018, with the following members present:

Ms. Hall  
Mr. Hutchinson  
Mr. Garrison

Mr. Duckworth (absent)

Mr. Mallett

**Mr. Hutchinson** moved for the adoption of the following resolution:

WHEREAS, Melanie Lockhart ("Ms. Lockhart") has a continuing contract of employment with the Marietta City School District Board of Education as a teacher, and,

WHEREAS, certain allegations concerning Ms. Lockhart's conduct have come to the attention of the Board, and

WHEREAS, on March 20, 2018, and again on April 4, 2018, Ms. Lockhart and her legal counsel were provided an opportunity to appear at a pre-disciplinary meeting before the Superintendent and other administrators for the purpose of telling her side of the story in response to the allegations against her; and

WHEREAS, prior to the date of the meetings, Ms. Lockhart was informed of the following allegations that had been brought against her:

On or about January 23, 2018, Ms. Lockhart admitted to the illegal use of marijuana;

On various dates in January 2018, and possibly earlier dates, Ms. Lockhart used her position as a teacher for Marietta City Schools to discuss, share, and teach about her religion/her religious beliefs with students and others during the student instructional day;

Even though Ms. Lockhart was aware that she was not to discuss her religious beliefs and experiences at school and with students, she affirmatively stated that she no longer has control over what she says (indicating that God tells her what to say and to whom); and

After Ms. Lockhart was directed that she was not to discuss her employment and related issues with, among others, students of Marietta Schools, she did, on more than one occasion, correspond with students of Marietta Schools and discussed her employment and related issues;

WHEREAS, this Board believes that Ms. Lockhart engaged in the misconduct as alleged in the Notices of Pre-Disciplinary Meeting and as set forth above, and that such misconduct constitutes good and just cause for termination under O.R.C. 3319.16; and

WHEREAS, this Board believes that the misconduct of Ms. Lockhart set forth above is of such a character that it warrants her suspension without pay and benefits during the pendency of the termination proceedings; and

WHEREAS, Ms. Lockhart participated in a fitness for duty examination and was found by the examiner to be not fit for duty.

NOW THEREFORE, BE IT RESOLVED that Ms. Lockhart is hereby immediately suspended from employment without pay or other fringe benefits pending consideration of termination based upon the charges previously communicated to her and set forth above in this resolution; and,

FURTHER, BE IT RESOLVED that the Board intends to consider the termination of Ms. Lockhart's employment with the Board;

FURTHER, BE IT RESOLVED that the Board approves and ratifies the direction for Ms. Lockhart to undergo a fitness-for-duty examination and that the Board shall bear the cost of such examination.

FURTHER, BE IT RESOLVED that the Treasurer shall provide to Ms. Lockhart a written notice of this action by the Board with specifications of the grounds for such consideration and notice of her right to request a hearing either before the Board or a referee.

Mr. Garrison seconded the motion .

Upon roll call, the vote resulted as follows:

Ms. Hall	Aye
Mr. Hutchinson	Aye
Mr. Garrison	Aye
Mr. Mallett	Aye

Mr. Duckworth	Absent
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ADOPTED: April 5, 2018

ATTEST: Franklin Antill, Treasurer

**ORIENTATION DISCUSSION** – Drug Prevention, Policy Manual Structure, OSFF, OFCC, LESKO and any other matter that may arise

**Res. #2018-67** Mr. Hutchinson made a motion to adjourn the orientation meeting, Mr. Duckworth seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall,  
Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and the orientation meeting adjourned at 3:15 P.M.

**ATTEST:**

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J. Douglas Mallett, President

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Franklin Antill, Chief Fiscal Officer