

**MARIETTA CITY SCHOOL DISTRICT
BOARD OF EDUCATION
111 Academy Drive
Marietta, Ohio 45750
February 13, 2018**

The Marietta City School District Board of Education held a special orientation meeting for new board members on Tuesday, February 13, 2018 at the Administrative Offices located at 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the district website after approval.

The President, Mr. Mallett, called the orientation meeting to order at 2:00 PM.

Roll Call:

Members Present: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Members Absent:

The President invited all to join in the Pledge of Allegiance to the flag of the United States.

CITIZENS FORUM – Robert Forbes/advantages of a complaint procedure

ORIENTATION DISCUSSION – Academics/Roberts Rules/Athletic Council/Armory/
Re-Alignment Plan

Res. #2018-35 Mr. Mallett made a motion to continue the regular meeting in executive session to consider the employment of a public employee or official. Mr. Duckworth seconded the motion.

The President called for a vote: Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 3:10 PM.

Res. #2018-36 Mr. Hutchinson made a motion to conclude executive session and to continue the regular meeting in open session at 3:55 P.M. Ms. Hall seconded the motion.

The President called for a vote: Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Nays: None

Res. #2018-37 Mr. Hutchinson made a motion to add the resolution regarding Mr. Hampton's contract. Ms. Hall seconded the motion.

Whereas, questions continue to be raised about the contracts of Superintendent William T. Hampton that was approved by the Board on May 22, 2017 and amended and clarified at a special meeting on November 3, 2017 due to a technical error in the timing of the original approval.

Whereas, the contracts with Superintendent Hampton were negotiated to provide stability in leadership for a period of time the Board saw significant challenges in improving academics, finances and building infrastructure and to provide competitive compensation that progressed at a rate similar to the slowest progressing professional pay schedule for teachers, with assumptions made for future pay schedule changes since the Superintendent's pay cannot be linked to changes in contracts he participates in negotiating.

Whereas, it is recognized that changes in the board make up will result in different opinions on how contracts and decisions should have or could have been made in the past.

Whereas, it is the current Board's desire to focus on providing positive and forward looking direction for the Marietta School District, and maximize our progress at improving the District's performance in all areas of performance and not divert to litigating the past.

Be it resolved, that the Board of Education hereby ratifies the actions taken by the Board of Education in the past year with regard to the contracts with Superintendent William T. Hampton, and the ratification and approval of actions of the Treasurer related to the compensation and benefits paid to the Superintendent effective August 1, 2017.

Be it further resolved, that the appropriate Board Representative sign any contract documents deemed beneficial by the District's Legal Counsel to meet the Intentions of the Board actions with respect to the contracts with Superintendent William T. Hampton.

Mr. Mallett made a motion to postpone resolution regarding Mr. Hampton's contract until the February 26, 2018 meeting. Mr. Duckworth seconded the motion.

The President called for a vote on the motion to postpone:

Yeas: Mr. Duckworth, Mr. Mallett

Nays: Mr. Garrison, Ms. Hall, Mr. Hutchinson

The President declared the motion to postpone failed.

The President called for a vote on the main motion:

Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson

Nays: Mr. Duckworth, Mr. Mallett

The President declared the main motion passed.

Res. #2018-38

Mr. Hutchinson made a motion to adjourn the orientation meeting, Ms. Hall seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr.
Hutchinson, Mr. Mallett
Nays: None

The President declared the motion passed and the orientation meeting adjourned at
4:03 P.M.

ATTEST:

J. Douglas Mallett, President

Franklin Antill, Chief Fiscal Officer